

Our Commitment to Health, Safety and the Environment

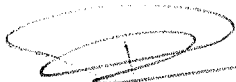
Canplas' paramount concern is in the safety of our employees. This is fundamental to our success and is essential to achieving our long-term business goals. A strong safety culture is at the heart of everything we do.

We will only achieve success through people. Canplas believes that injuries, occupational illness and damage to property or the environment can be prevented through the adoption of sound risk management principles supported by continuous improvements to our current systems and qualified staff.

We aspire to the highest standards in the conduct of our operations and of the health, safety and welfare of our employees and the protection of the environment we impact.

In accordance with this value:

- Canplas will provide and maintain places of work that are safe and without undue risk to health.
- Canplas will meet its legislative and regulatory requirements.
- Canplas will conduct its business in a manner that will eliminate, minimize or control hazards to ensure the safety and security of its employees, its contractors, and the community.
- Canplas will provide opportunities that enable employees to co-operate in developing, promoting and continuously improving measures to ensure their health and safety at work.
- Canplas will make available safety equipment, personal protective equipment and protective clothing appropriate to the activities of each employee.
- Canplas will provide information, instruction, training and supervision sufficient to ensure that all employees are fully aware of their responsibilities for workplace health and safety.
- In pursuance of excellent environmental performance through the ongoing development of our formal Environmental Management System, (EMS), we will put in place and regularly review appropriate measures to prevent pollution incidents.
- With regard to our identified significant environmental aspects, we will not knowingly violate any requirement imposed on our operations by applicable legislation or regulation. We will maintain systems to ensure legislative compliance, operating to official guidance and to appropriate industry best practice.
- We will set and regularly review objectives and targets for our highest rated significant environmental aspects. We have identified those relating to resource use, waste and direct releases into the environment for particular attention. Our overall aim will be to reduce the associated environmental impacts at any stage of the product life cycle where it is practical to do so.
- We will liaise with our suppliers, contractors and customers to find practical, mutually cost effective ways to minimize environmental impacts of common concern. This will assist us in our quest for continual, sustainable improvement in our overall environmental performance.
- We will develop the skills and competences required for relevant staff to manage environmental issues related to our operations. We will also pursue appropriate environmental awareness and understanding amongst our various interested parties, particularly where concerns are raised.



Ron Marsden
President

Reviewed January 5th, 2016